



**Speech & Language Therapy
West Midlands Ltd.**

Carbon Reduction Plan

Date of policy:	May 2024
Policy review date:	May 2025
Person/s responsible:	Company Directors

This policy is under regular review. Updates will be made to reflect developments in procedures and best practice

Introduction

Speech and Language Therapy West Midlands Ltd is committed to achieving 'Net Zero' carbon emissions before 2050. We believe that every person has the responsibility to reduce their carbon footprint and we commit to supporting this.

Scope

The Greenhouse Gas Protocol breaks emissions sources down into 3 categories or scopes.

Scope 1

Direct emissions from the combustion of fuel in assets that a company operates, such as fuel emissions from company-owned cars, diesel generators, gas boilers and air conditioning leaks.

Scope 2

Indirect emissions from the generation of energy purchased from a utility provider, such as heating, cooling, steam and electricity.

Scope 3

All indirect greenhouse gas emissions that do not fall under scope 2 – upstream and downstream. Upstream emissions from purchased goods and services, capital goods, upstream transport and distribution, and business travel.

Speech and Language Therapy West Midlands Ltd current data (2024):

Scope 1	0 tCO ₂ e
Scope 2	< 0.1 tCO ₂ e
Scope 3	0.4 tCO ₂ e

Environmental Management Measures

Speech and Language Therapy West Midlands Ltd commit to:

- Utilise public transport where possible
- Car pool where possible
- Recycle paper, glass, aluminium and plastic
- Work alongside and support businesses that also commit to 'Net Zero' carbon emissions
- Employ local workforce to reduce travel
- Encourage a paperless office and limited printing
- Save energy e.g. turn off all lights and technology
- Utilise well ventilated premises
- Use video technology to reduce unnecessary travel
- Choose green suppliers and partners
- Recycle and reuse

Signed

Louise Engers & Sarah Barker

Company Directors

Speech and Language Therapy West Midlands Ltd

15/05/2024